

Baker Clause Policy Statement

Introduction

This policy statement sets out The Belsteads School arrangements for managing the access of providers to every student in Years 7 – 11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make an informed choice about their post 16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using a Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.

Our school, proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our careers programme and project week activities throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7 - 11 to offer information on vocational, technical and apprenticeship qualifications and pathways.

The Belsteads School ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of Provider Access Requests

Providers wishing to request access should contact Richard Clarke, Careers Leader
Email richard.clarke@belsteads.essex.sch.uk

Pupil Offer and Opportunities for Access:

We have an individual offering to our students and parents to have access to a full careers information through assemblies, drop-in lunch times, parents evenings, newsletters and project week activities.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Visits from 4YP, college visits, World of Work Preparation (through PSHE), I Love my Job and Mock Interviews.

All pupils in Years 7 – 11 are offered:

Target group	Careers and work-related education activities including financial capability, enterprise and employability	Careers information, advice and guidance
Year 7	• Introduction to careers exploration “I Love My Job” • Development of aspirations, self-awareness and personal	• Access to 1:1 Careers Adviser or personal support through referral by staff, parents, or tutors.

	development through a varied and inspiring programme of project week activities • Introduction to STEM Careers	• Access to employer visits and external providers delivering STEM sessions and project week activities
Year 8	• Year 8 Careers lesson (intro to careers provision, decision making/informed choice, gender stereotyping) • Project Week activities • Introduction to STEM Careers	• 1:1 support for all students • Access to employer visits and external providers delivering STEM sessions and project week activities
Year 9	• Project Week Careers lessons – • Careers Fair and access to employer visits • Exam options • Project Week Careers Activities • Introduction to HE and Post 16 Pathways and benefits of traineeships and apprenticeships	• Full time Careers Advice in school • Individual careers information, advice and guidance for students • Annual Review with transition focus • External providers delivering STEM sessions and project week activities
Year 10	• Work Experience Preparation – letter writing, CV's, job-search skills, support in securing placements, expectations in the workplace, setting targets • Health & Safety in the Workplace • Work Experience placements • 1:1 CIAG appointments for selected students • College Taster days • Careers talk from 4YP • Introduction to Apprenticeships • Introduction to Armed Forces Careers	• Full time Careers Advice in school • Individual careers information, advice and guidance for students.

Year 11	• Careers interviews for all Year 11 students • Post 16 small-group sessions • Assemblies from local FE, 6th Form and Apprenticeship providers – Post 16 Transition • Apprenticeship group work and support • Student and Parent College information evening • 16+ Application process • Mock Interviews •	• Individual careers information, advice and guidance for all Y11 students by CA in school • Interview preparation in project week • Interview support • External providers delivering STEM sessions and project week activities
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Any provider wishing to access or provide IAG to our students as part of our careers programme will be supported by our teaching staff throughout their visit and never left unattended. We will make available appropriate resources to support provider presentations, which will be discussed and agreed in advance to ensure material meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers portfolio.

Students can drop in to access this information or will be provided relevant information in their careers guidance interviews.

We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly newsletter.